

1. The first group of respondents (n = 10) was composed of individuals who had been employed by the company for less than one year. This group was selected to represent new employees who were likely to have limited experience with the company's safety culture. The second group (n = 10) consisted of individuals who had been employed by the company for between one and five years. This group was selected to represent employees who had some experience with the company's safety culture. The third group (n = 10) consisted of individuals who had been employed by the company for more than five years. This group was selected to represent employees who had extensive experience with the company's safety culture. The fourth group (n = 10) consisted of individuals who had been employed by the company for more than ten years. This group was selected to represent employees who had extensive experience with the company's safety culture. The fifth group (n = 10) consisted of individuals who had been employed by the company for more than fifteen years. This group was selected to represent employees who had extensive experience with the company's safety culture. The sixth group (n = 10) consisted of individuals who had been employed by the company for more than twenty years. This group was selected to represent employees who had extensive experience with the company's safety culture. The seventh group (n = 10) consisted of individuals who had been employed by the company for more than twenty-five years. This group was selected to represent employees who had extensive experience with the company's safety culture. The eighth group (n = 10) consisted of individuals who had been employed by the company for more than thirty years. This group was selected to represent employees who had extensive experience with the company's safety culture. The ninth group (n = 10) consisted of individuals who had been employed by the company for more than thirty-five years. This group was selected to represent employees who had extensive experience with the company's safety culture. The tenth group (n = 10) consisted of individuals who had been employed by the company for more than forty years. This group was selected to represent employees who had extensive experience with the company's safety culture.

**Raymond Covington**

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INTERFERENCE SEARCHED			
Class	Subclass	Date	Examiner
514	300	9/8/09	✓
546	113	✓	✓

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